

Wysing Code of Conduct

We want you to enjoy your experience of being here with us at Wysing. Please have a read of our organisational Code of Conduct

PRECONCEPTIONS Keep an open mind. Everyone has a different life experience and may be struggling with challenges that are not always visible.

PERSONAL BOUNDARIES Unless invited, don't invade other people's personal or emotional space. Don't assume that others have the same physical and emotional boundaries as you.

CONSENT Always seek consent and if someone says 'no', or asks you to stop something, then stop.

PRONOUNS Respect the use of pronouns and avoid making assumptions. Ask people how they want to be addressed.

CHECK YOUR PRIVILEGE Think about how you are occupying this space and the visible and invisible hierarchies that exist. Be aware how your privilege perpetuates oppression and discrimination.

MIND YOUR LANGUAGE Be kind, polite and respectful to others. We will challenge you if you use abusive, racist, sexist, misogynist, ableist, classist, sizeist, ageist, homophobic or transphobic language.

LOOK AFTER ONE ANOTHER We're all in this space together. Be considerate and treat one another with kindness and respect.

ASK PERMISSION TO PHOTOGRAPH Ask if people are ok with being photographed in advance. We occasionally photograph and film during events for our archive and we will let you know when this is happening so that you can opt out.

Workshop Standards

1. We take responsibility and show respect for ourselves and others.
2. We respect everyone's creativity and opinion.
3. We respect the experience and creativity of the Artists we are working with.
4. We listen. We don't interrupt.
5. We are gentle. We don't hurt others.
6. We work hard. We don't waste our own or others' time.
7. We look after property. We don't waste or damage things.
8. We are kind and helpful. We don't hurt anybody's feelings.
9. We respect the environment and working practice of other people on the site.